

# ANNUAL REPORT 2024



Bodmin  
Way

# INTRODUCTION

Bodmin Way and its member churches secured major growth in activity and capacity during 2024. With the help of a new programme funded by the NHS, 4 new members of staff were appointed as Community Health and Wellbeing Workers. They are contracted to reach out to residents on the Kinsman Estate and certain surrounding communities. Working alongside Revd Elaine and Revd Geraldine, they are connecting with people who have otherwise been hard to reach. Combined with the growing programme of weekly and monthly outreach groups, they are making a major impact on the lives of some of our most vulnerable residents.

A further initiative is the appointment of a schools team. An initiative of the Church of England has provided for a major new project at Bodmin College. Meanwhile, a deanery-funded project has allowed us to appoint a schools officer, who is particularly focused on primary schools. Revd Elaine continues to work closely with schools, and is now chaplain to Callywith College. With these three members of staff and existing volunteers, the Bodmin Team Ministry now has unprecedented capacity to strengthen faith and social support to all nine schools.

As a result of these initiatives and in light of growth in the events programme at St. Petroc's, Bodmin Way directors decided to appoint a General Manager, a Marketing and Communications Officer and a Funding Officer. A growing set of programmes and increased staff requires enhanced management capacity. In this we are strengthening our professionalism whilst maintaining our true indigenous character as local people trying to make a difference.

It has thus been a spectacular year for development and opportunity. My thanks go to directors, staff, volunteers and church members for working so effectively together to secure and sustain this growth. Our record for widespread impact is being noticed. Bodmin Way is now a leading agency for social support in the town and surrounding villages.

**The Revd Paul Holley** Team Rector, Bodmin Team Ministry and Chair of the Directors of Bodmin Way.

## Five key highlights for 2024

- Community Health and Wellbeing Worker appointments
- Strengthening our core team
- Growing success for Community Space, Community Cuppa and Community Cook-up
- A strengthened and highly engaged team of volunteers contributing to our work
- Embedding the Parish Nursing initiative into many aspects of our work

# KEY ACHIEVEMENTS

## Pioneer Ministry

Revd Elaine Munday's Pioneer Ministry continues to grow significantly, driven by the increasing needs within the community she serves. Working among some of the most vulnerable individuals, Elaine and her dedicated team provide vital support to people facing a wide range of challenges — including the cost-of-living crisis, loneliness, poor mental health, and low income.

Elaine's community groups have become a lifeline for many, offering not only practical help but also friendship, connection, and a sense of belonging. These gatherings provide ongoing emotional and spiritual support, creating a safe space where people feel seen, valued, and cared for.

The impact of pioneer ministry is deeply felt — it is more than just outreach; it's a source of hope and healing for those who need it most.

During 2024, Revd Elaine partnered with Community Heart to participate in the local market during Holy Saturday where they supported the children of Bodmin and handed out 300 Easter eggs.

One of our most heartwarming moments was hosting a summer community picnic for children and families, in partnership with Healthy Cornwall. It was a joyful day filled with nutritious food, fun games and education on making healthy lifestyle choices.

It's also important to highlight how the local schools and members of the community have come together at different times to help transform the churchyard in collaboration with our Community Garden Project.

Revd Elaine's projects have welcomed a wide range of visitors in 2024, including the newly appointed Bishop of Truro, who joined us at Community Cook Up during the announcement of his appointment.

In 2024, we've been truly blessed with many successes in our pioneer ministry projects, which have strengthened our motivation and vision for 2025.



## Estates

This year, Revd Elaine's work within the Kinsman & Trenigle View estates has evolved, thanks to the introduction of the Community Health & Wellbeing Workers. Their presence has enabled her to support not just individuals but entire families, reaching into every household.

## Community Space



The weekly Friday morning event has grown significantly, now attracting an average of 48 participants each week from an increasingly diverse range of backgrounds. On average the team serves 90 hot drinks, 48 breakfast baps, 168 meals and 103 takeaway deserts each week.

Over the past year, the project has been supported by numerous external organisations, including Bosvena Social Prescribers, Smile Dental project, Age UK, We are with you, Coffee with Cops, Cornwall Council's Welfare team, Adult Education, the Bodmin Family Hub Team and more. The Grace Project and Community Energy Plus in particular have become regular partners attending on a monthly basis to offer ongoing support and services to our community.

In addition to the external support offer, we also offer in-house services, which includes our Community Health Wellbeing Workers, along with our Parish Nurse – who has established a highly popular weekly clinic.

During 2024, Community Space was awarded a grant to become digital hub in collaboration with Plymouth University and Cornwall Council, under the Digital Together initiative. The Friday session now offers free access to laptops and for those in the community.

**90 hot drinks 48 breakfast baps 168 meals each week**

## Community C

Community C is a new monthly group that launched in September 2024, created to offer a welcoming space for residents living at the opposite end of the town to St Petroc's Church and parish centre to connect with others and engage with their local community. It also serves as an alternative gathering place for those living in the postcodes supported by the Community Health & Wellbeing Workers, providing a more accessible option than the Kinsman hub.

The group has grown steadily from just one participant at the first session in September to 12 attendees by December 2024. Sessions have featured a variety of activities such as arts and crafts helping foster creativity and community spirit.



## Community Cuppa



Community Cuppa was established in response to Bodmin Town Council's need for an alternative venue and provider to continue their warm space initiative. Revd Elaine stepped in to take over the service, offering a day each week at St Petroc's Church, providing a welcoming warm space for the local community.

Since its launch at the end of September, Community Cuppa has been a roaring success. What began with just 8 attendees has now grown to an average of 36 people each week. At the end of 2024 we were serving around 58 hot drinks and 26 mugs of soup every session.

The group is also supported by an arts and crafts teacher, who has been attending weekly to guide creative activities such as drawing and model-making — a highlight that's become hugely popular with attendees.

Community Cuppa has quickly become a valued weekly meeting point, especially for those who may not connect with our other groups or services, helping us reach even more members of the local community.



**58 hot drinks 26 mugs of soup each week**

## Community Cook Up

Another great success has been the monthly Community Cook Up, an event where participants come together to learn new cooking skills, share knowledge, and prepare a meal as a group. A key focus of the sessions is reducing food waste with support from the Gleaning network and Bodmin Way's Community Larder to incorporate surplus produce into the meals.

In January 2024, the Cook up began with just 9 participants. By December 2024, it had grown significantly with 30 people attending. On average the sessions now welcome around 19 participants each month.



A special highlight was the Christmas Cook Up, where 29 people came together to share a festive meal. It was truly memorable and successful celebration of a community coming together.

An off shoot of the Community Cook Up has been the opportunity to offer a tailored provision for local residents supported by the Community Health & Wellbeing Workers. We have hosted sessions where families cook a meal together. Afterwards, each family is given the ingredients and a recipe card to take home, encouraging them to recreate the meal together in their own kitchens.

## Ourgate



Throughout 2024, Revd Elaine has continued to support those in need from her home through the Ourgate provision, offering crisis food packages to anyone experiencing hardship. She has supported a wide range of households, including single parent families, couples, families and individuals living alone. Revd Elaine has received numerous referrals for crisis parcels from various sources, such as the parish nurse, schools, self-referrals and other professions. People sought help for many reasons including: benefit delays, evictions, low income, addiction, school holiday hardship, and the cost of living crisis.

### **Crisis Bags** given out in 2024 – (this does not include items given out on Ourgate table)

- 186 food bags
- 28 Fruit and vegetable bags
- 52 toiletries bags
- 24 household essentials bags
- 7 cartons of baby milk
- 6 baby essentials packages



## Health and Wellness

### Community Health and Wellbeing Workers

The four Community Health & Wellbeing Workers were appointed during 2024. They have seen great success in engaging residents within their focus postcode areas. The community has been keen to connect and work with the team following their training which started in July. The wellbeing workers began their roles in October and by the end of December, they were actively working with 24 local residents. The weekly drop in at the Kinsman Hub, held every Tuesday, currently welcomes an average of five people each session who come along to chat and seek support.

Our Community Health & Wellbeing Workers have continued to collaborate closely with our internal teams, including the Parish Nurse and the Community Larder, as well as external partners. Through these efforts, we've seen a steady increase in residents engaging with our weekly community groups helping to build lasting friendships and deeper connections to vital services.

Importantly we've also been able to meet the needs of residents facing hardship by providing crisis support packages in house through Ourgate without relying on external services.

Another highlight was a collaboration with members of St Petroc's Church & Inner Wheel to deliver Christmas bags and vouchers to residents and the local schools. These thoughtful bags brought joy and relief to many families during the festive season, spreading cheer and putting smiles on faces at time when support was truly needed.



### Parish Nurse

#### Bodmin

The work in Bodmin is delivered in close collaboration with Bosvena Health.

The Parish Nurse has run Fortnightly drop-in clinics alongside the Parish Nurse assistant at the Time Together Community Café. This clinic, which works on a first come, first served basis was well attended throughout 2024. We welcomed visits from the social prescribing team and are looking forward to monthly Chair Yoga sessions led by Healthy Cornwall.



A weekly drop-in clinic takes place at the Community Space in St Petrocs Parish Centre. This is very well attended and the Parish Nurse has a private, walk-in space for consultations on a first come, first serves basis. It is supported by Bosvena Health who are willing to accept on the day acute patient referrals from the parish nurse in their acute clinic.

A pre-diabetes and diabetes sessions for groups of patients with team from primary care network has also been established. This is well attended and has led to a community diabetes support group which is run by practice nurses from Bosvena Health at Chy Trevail with the parish nurse attending occasionally.

The parish nurse attends the Cancer Café in Bodmin which now meets at St. Petroc s Parish Centre. Although Macmillan & Age Concern have pulled their support and finances out of the Cancer Café, a Community Interest Company has been set up to continue the work. The Parish Nurse sits on the steering group along with other health care professionals and volunteers. The café works alongside the Bosvena Cancer Champion. We therefore can offer an integrated cancer care service which includes GP s. The café hosts a programme of talks and meetings to inform patients about cancer support.

The parish nurse is working collaboratively with the Bodmin Way Community Health and Wellbeing Worker team with plans to establish a healthy lifestyle clinic, support the new Community C drop-in at St Mary s Parish Centre. Work has also started with the Dentaaid charity to bring additional dental care capacity to Bodmin during 2025.

## Camelford Health and Wellbeing Hub

This work is delivered alongside Camelford Medical Practice. The parish nurse runs a drop-in clinic every Tuesday from 2pm – 4pm. A range of health education courses have been offered during 2024 including pre-diabetes, diabetes and you, mental health recovery, and step into wellness. The hub is well attended and includes refreshments, the listening ministry of licensed pastoral ministers, and a monthly Christian art and craft session. The work in Camelford is delivered alongside other churches and organisations including the Foodbank, Christians Against Poverty, We are with you and The Grace Project.

We have received Grant funding for the sustainability of the health and wellness hub. Including set up funding from the Deanery Implementation Team which will be reviewed in 2025



## Community Circle

### Community Larder

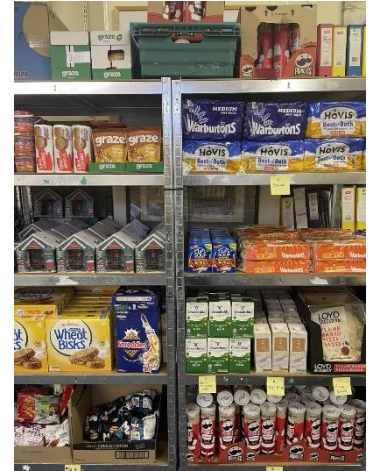
The community larder continues to provide a valuable and much needed access to affordable food for our community. Our ethos regarding reducing food waste stands firm. With this in mind most weeks we are also able to support the people attending the community space on a Friday morning with fresh fruit, vegetables and chilled items.

2024 saw us re-evaluate our membership system by asking people to renew allowing us to see clearly how to grow the membership. 2024 also saw us purchase around 40 tonnes of food and bringing that into the parish centre in all weathers is not for the faint hearted. This allowed for 3,820 visits to the larder, where we provided 3,741 baskets of ambient and chilled food and a further 3,209 bags of fruit and vegetables.

It continues to be a challenging time regarding sourcing food and we are working closely with FareShare South West in navigating the changes regarding food availability caused by declining manufacturing processes and supermarkets being more proactive when dealing with their own food waste. Changes with best before dates and more careful ordering on their part impacts availability.

This year we welcomed to new team members bringing us to a total of 3 volunteers and 2 members of staff. The whole team work incredibly hard both behind the scenes and during larder sessions. I am incredibly grateful to them all.

The community larder continues to be so much more than just the food. Friendships and support networks continue to grow. We now have people who initially just came to the larder who now volunteer for many other projects across Bodmin Way.



#### **Bodmin Way Community Larder 2024**

40 tonnes of food

3,820 visits to the larder

3,741 baskets of ambient and chilled food

3,209 bags of fruit and vegetables

## Time Together



Time Together is a really important weekly event to the individuals who attend. It s their chance to meet up with friends old and new to have a chat and enjoy the surrounding company, combating feelings of isolation and loneliness. We have stuck with the familiar format of bingo, raffles and the quiz as this is popular with everyone. Visitors providing interesting talks and a variety of different musical entertainment is interspersed throughout the year. Geraldine our parish nurse and Rose her assistant provide a hugely popular and

beneficial service. They both make a huge difference to our attendees and their health needs.

We have had many new people come along to see what we are all about and are now weekly attendees. Our average weekly attendance sits at 35. However we have lost a few of our members over the year who are sadly missed.

We have 2 new volunteers who have joined our team. We are incredibly grateful to everyone who works so hard to support the running of this project. From physically setting up the tables, chairs and keeping everyone happy with a steady flow of hot drinks and lunch, to sitting and chatting and being happy to listen to anyone who maybe needs support or just someone who is happy to listen to them.

There is always lots of fun, laughter and general camaraderie to be had each week. This promotes a warm and welcoming atmosphere and thus provides a wonderful sense of wellbeing and community spirit.

# Bodmin Way Enterprises

## Community Choir



The community choir met in three blocks during the spring, summer and autumn periods. The choir has continued to develop, attracting newcomers and regulars with around 20 singers. It provides a regular space for people to meet socially and sing – increasing wellbeing and strengthening emotional, mental and physical health. Through this initiative community connections are forged and the visible presence of Bodmin Way is increased.

During 2024 the choir has supported local church and community events including:

- St Petroc's Cream Teas and Christmas Tree Festival.
- Memory Music Café Lanivet
- Bodmin Methodist Church Saturday coffee mornings for Remembrance and Christmas
- Mount Folly Market
- Bodmin Lights Switch On
- Tubestation Polzeath Summer Fete

In 2024 the main impact of the choir has been:

- A greater presence at a wider number of local community events
- A growing network and partnership opportunities with local singing groups and choir leaders

# Bodmin Way Events

## Concerts and Events



2024 saw a huge increase in events compared to 2023 within the church building. The comparison table below shows that the number of events doubled, the profit nearly doubled, and the number of attendees rose by 50%.

The profit would have been higher had KBSK not moved into their own purpose-built unit at the beginning of September 2024 resulting in a loss of hire fees of around £2500.

2024 saw a buoyance in the hire of the church and the willingness of acts to work on ticket splits. In general, most events saw an upturn in attendees with a few acts having higher ticket prices than previous events, leading to a single promoter having the confidence in using the church for more in 2024. The church also achieved 3 events with acts who agreed to ticket splits which resulted in profits of over £4000, in addition to a Christmas Johnny Cowling concert making £1500

The most successful event financially for 2024 was the Darkside of Pink Floyd tribute which was one of the ticket split events which generated over £2000 due to their popularity and significant ticket price. This event was probably one of the best attended events also with a sell-out 400 people in attendance, although the Christmas market had similar attendances this was a decrease in attendees from 2023 this was due to insufficient or late marketing by the promoter.

With such a busy 2024 it was apparent that the events team was stretched to capacity. It highlighted the need for more volunteer stewards so a fair rota could be adhered to and additional capacity for the events team to enable the Events Manager to negotiate more events and to manage the hours of work he invested in making the year so successful.

	2023 Events	2024 Events
Number of Events	20	40
Profit	£12000	£21000
Number of Attendees	5500	7500



## Bookings of St Petroc's Church and Parish Centre

Bodmin Way staff operate bookings, issue invoices, provide documentation and support hirers on behalf of the PCC of St. Petroc's. They manage the relationships with hirers and seek to facilitate increases in hires. The performance for 2024 saw a net loss in hires leading to an decrease in hire income for the church totalling around £12000. This may be due to the inevitable hire price increase due to the cost of rising utility bills.

## Life Celebrations

The Bodmin Way staff team support the churches of the Bodmin Team ministry with the administrative and logistical support for the smooth operation of life celebrations. Our churches remain a popular choice to those within their parishes and further afield.

### Life Celebrations 2024

21 weddings

2 renewal of vows

41 baptisms

47 funerals

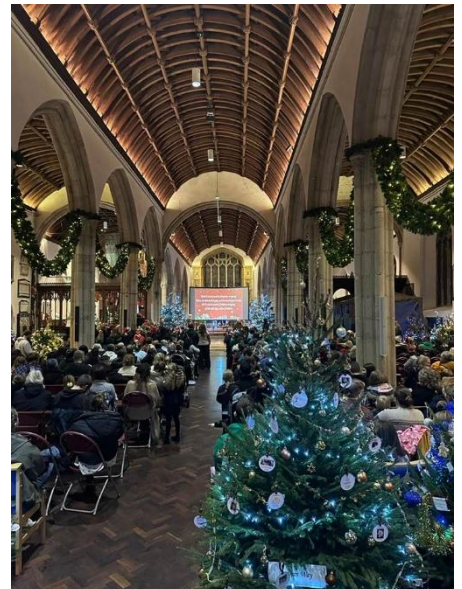
An increase on 2023 in all areas

## Schools and Young People's Team

From September, our capacity for work amongst the schools of the town has been increased by Caroline Bailey and Revd Simon Atkinson coming alongside Revd Elaine Munday to support the work amongst schools and young people.

Caroline engaged with primary schools across the town in the run-up to the Christmas tree festival and supported Elaine at a number of key events. Caroline has also taken on responsibility for SPY – St Petroc's Youth - which meets monthly.

Simon also started to establish a working relationship with Bodmin College who have been chosen as a pilot site for Flourish. This is a national initiative from the Church of England to establish worshipping communities in schools.



## Operations

### HR, finance, and administration

During 2024 a cloud-based HR system was adopted for all employee records. Initial set-up was completed by Paula Martin with the operational system handed over to the new General Manager, Simon Atkinson. This system is cloud-based and reduces the need for paper records to be kept. Holiday entitlement and leave requests are now managed through this system. Appraisals will be migrated to the new system during 2025.

The team has grown significantly during 2024 with the appointment of the Pioneer Ministry assistant, Community Health and Wellbeing Workers, General Manager and a Marketing and Communications Officer. Improved systems have supported this growth and the significant additional payroll and financial administration has been led by Alistair Bennett. We are now at full capacity with our current IT systems and email system and investment will be required to make these more suited to a growing organisation.

The Bodmin Way Health and Safety group is now convened by an experienced fire professional. This group works collaboratively across the Bodmin Way team and the Team Ministry to strengthen our approach to risk management and health and safety.

Our operations team continues to serve both the company and the Team Ministry with many of the functions being interwoven. Bodmin Way remains committed to being an agency of support for the parishes.

### Marketing and communications

Gila Freudenthal joined the team as Marketing and Communications Officer in September 2024. During the final quarter of the year, a number of channels were used for marketing and communications including Facebook and a re-launched Instagram feed. Stories were created to highlight the Christmas Tree Festival, the Digital Hub and our regular weekly meet-ups. These regular stories ensured that Bodmin Way continued to serve as an engaged connector in the Bodmin community.

While community activity thrived, venue hire and commercial bookings fell short of expectations. Despite having two outstanding spaces- St. Petroc's Church and the Parish Centre- their full potential hasn't yet been maximised. Growing venue use will continue to be a focus in 2025.

## Fundraising

During 2024 the Bodmin Way team were successful in securing £40,500 in grant funds:

- Cornwall Community Foundation VCSE Health Improvement Fund £10,000 (Pioneer Ministry)
- Smile Together Dental CIC £500 (Larder)
- National Lottery Awards for All £20,000 (Larder and Core Costs)
- Cornwall Community Foundation Sedel Collings £10,000 (Pioneer Ministry)

Fundraising remains a challenge and directors have recognised the need for a more focussed approach. In the final months of 2024 a funding officer was appointed to join the team early in 2025. This new role will bring dedicated fundraising experience to the team and will significantly improve our capacity for fundraising through trusts, foundations and Crowdfunder projects. The newly appointed funding officer will be working in an innovative partnership across the Bodmin Team Ministry, Bodmin Way, and the Parish of St Breock and Egloshayle in Wadebridge.

## Safeguarding and Volunteering

During 2024, the Parish Safeguarding Officer (PSO) role was handed back to Paula Martin who has continued as both PSO and DBS Recruiter for the Team Ministry. The PSO leads the Safeguarding matters for both Bodmin Way employees and volunteers.

There are 131 volunteers registered on the Parish Hub (representing a net increase of 11 from the previous year), covering 51 roles (up from 35 last year) across a wide variety of activities, including those in Church and others in the wider community groups of Bodmin Way.

DBS (new and renewals) for volunteers carrying out regulated activities were carried out during the year in accordance with the Church of England DBS Eligibility Guidance, and the Safer Recruitment Policies.

New volunteering opportunities are advertised through Bodmin Way social media, on posters and on the Volunteer Cornwall website, and are promoted through word of mouth, with many volunteers choosing to join by recommendation of their friends and family. In 2024 we also highlighted volunteering during National Volunteering week in June.

### **Bodmin Way Volunteers 2024**

131 volunteers

51 roles

27,000 hours of volunteering per year

An equivalent of £311,000 in volunteered hours over 2024

Volunteering time average hours remains at 4 hours, whether in church roles or for weekly groups. This amounts to ~ 27,000 hours of volunteering per year. At the Living Wage for 2024/25 this equates to £311k, (an increase of £26k from the previous year). From this it can clearly be seen that the community in Bodmin and the surrounding villages continue their commitment to helping Bodmin Way to help others, and without their support, many of the initiatives would not be sustainable.

During the year Bodmin Way has continued to promote a knowledge and understanding of safeguarding, especially recognising, responding, recording and reporting to the PSO or others if they become concerned for the welfare of others. Volunteers are encouraged to complete the Church of England training courses in Safeguarding, (part of the Church of England Learning and Development Framework) with a basic understanding as a minimum for every volunteer. These courses are offered both online and in group settings. The PSO would like to thank every volunteer for taking the time to learn about Safeguarding however they have chosen to do so.

In 2024 we saw a small increase in reported concerns for welfare. These related to the possibility of types of abuse which may occur in communities where higher degrees of advice and support are needed to help them to navigate the many challenges of life, and to live well. This increase was also in part attributable to the appointment of the Community Health and Wellbeing Workers. This team has been further trained in managing safeguarding referrals in partnership with the PSO, in order to try and secure the attention of a range of statutory agencies who may be needed to provide further support for individuals and their families. Bodmin Way is grateful to individuals and families who place their trust in the work of the Pioneer Minister and her team who operate out in the community, especially when they are taking the important step of recognising and being open to the possibility of trying to get more help and support.

No concerns for welfare raised during the year were related to any forms of abuse within the Church of England.

The Bodmin Way team remains alert to the developments at national level within the Church and shared its disappointment with relevant authorities within the church at the slowness of the journey to achieve improved systems and processes which protect the vulnerable and victims of past abuse. However, Bodmin Way continues, as it must, to work closely with Truro Diocese. In particular, the Safeguarding team led by Andy Earl, which is assisting us as Bodmin Way further develops Safeguarding policies.

Plans for future periods in 2025 include continuing to promote high levels of knowledge through our volunteer community and further improving our Safeguarding Policy and systems. In addition, further training and development for the CHWW team is planned. The Bodmin Team Ministry has also recognised the time commitment now required to manage Safeguarding in this team and has decided to make funding available to support delivery of this work, including safe recruitment of new volunteers who we hope will come and join us in 2025.



## Introducing Bodmin Way

### What is Bodmin Way?

Bodmin Way is the social enterprise for the Bodmin Team Ministry. It is a company limited by guarantee whose purpose is for the benefit of the community it serves. The company registration number is 11482814. The registered office address is: St Petroc's Parish Centre, Priory Road, Bodmin, Cornwall, PL31 2DP

### What is the purpose of Bodmin Way?

The company was established by the Bodmin Team Ministry to help develop and promote the interests of its constituent churches in the Parishes of St. Petroc's Bodmin, St. Hydroc's Lanhydrock, St. Meubred Cardynham and Lanivet.

Its prime purpose is to strengthen the mission and sustainability of these churches. It has license to do this in a variety of ways in consultation with the Parochial Church Councils. In 2023 the scope of the company's interest was extended to include churches in the Deanery of Trigg Minor and Bodmin.

### Who owns it? To whom is it accountable?

Ownership of the company rests with its members, which are the Parochial Church Councils (PCCs) of the Bodmin Team Ministry. Directors are elected by the PCCs to operate the company. To date, the main line of accountability has been to the monthly meeting of the team church wardens. Regular reports have been offered to that meeting and consultation about the growth and development of the company has resided within that group.

### Safeguarding

As an agency of the Bodmin Team Ministry, Bodmin Way's safeguarding procedures are undertaken through the oversight of the Diocese of Truro in line with the Safeguarding and Clergy Discipline Measure (2016) of the Church of England.

## Directors and Staff

### Directors

The directors meet monthly to set the strategic direction of the company, scrutinise operation, oversee financial flows and plan initiatives.

During 2024 the following served as directors:

- The Revd Paul Holley, Team Rector of the Bodmin Team Ministry and Chair of Bodmin Way
- Sara Bryon, Company Secretary, Administrator for the Bodmin Team Ministry
- Ann Kerridge, Church Warden and Reader in the Bodmin Team Ministry
- Dave Birch, director with a brief for communications and systems (resigned June 2024)
- Paula Martin, director with a brief for operations
- Dr Steve Watkins, retired GP (from June 2024)
- Ian Dawes, director with a brief for health and safety (from June 2024)

In addition Jen Ayres, Andrew Yates, David Watson and Leigh Frost have supported the directors.

### Staff

The following were in salaried or contractor posts at the end of 2024:

- The Revd Simon Atkinson - General Manager
- The Revd Elaine Munday - Pioneer Minister
- The Revd Geraldine Ashton - Parish Nurse
- Abbie Cavalera - Projects Manager
- Roland Oakley - Venue Manager
- Sara Bryon – Administrator, Project Support Officer
- Alistair Bennett - Operations and Finance Lead
- Gila Freudenthal - Marketing and Communications Officer
- Dave Bryon – Project Support Officer, Buildings and Maintenance Officer
- Robert Christie\* - Project Support Officer
- Liliana Da Cruz - Housekeeper
- Amy Clemow – Community Health and Wellbeing Worker, Pioneer Ministry Assistant
- Beth Wooley – Community Health and Wellbeing Worker, Cook-up Assistant
- Debra Bristow - Community Health and Wellbeing Worker
- Sam Allen - Community Health and Wellbeing Worker
- Caroline Bailey – Schools Officer and Choir Lead
- Paula Martin\* – Safeguarding Officer

\*denotes contractor posts

Registered number: 11482814

**BODMIN WAY  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

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**Bodmin Way  
Company Information  
For The Year Ended 31 December 2024**

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<b>Directors</b>	Ms Ann Kerridge Mr Ian Dawes Reverend Paul Holley Ms Paula Martin Dr Stephen Watkins
<b>Secretary</b>	Rev Simon Atkinson
<b>Company Number</b>	11482814
<b>Registered Office</b>	St Petroc's Parish Centre Priory Road Bodmin Cornwall PL31 2DP
<b>Accountants</b>	K D Chapman & Co 28-32 St Nicholas Street Bodmin Cornwall PL31 1AD

**Bodmin Way  
Accountant's Report  
For The Year Ended 31 December 2024**

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In accordance with the engagement letter dated 24 April 2025, and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company from the accounting records and information and explanations you have given to us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the directors that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's directors for our work or for this report.

You have acknowledged on the balance sheet as at year ended 31 December 2024 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

2nd May 2025

K D Chapman & Co  
28-32 St Nicholas Street  
Bodmin  
Cornwall  
PL31 1AD

**Bodmin Way**  
**Income and Expenditure Account**  
**For The Year Ended 31 December 2024**

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	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>TURNOVER</b>	239,304	186,798
Cost of raw materials and consumables	(55,134)	(61,724)
Staff costs	(166,356)	(102,401)
Depreciation and other amounts written off assets	(1,561)	(1,469)
Other charges	(21,741)	(19,443)
	<hr/>	<hr/>
<b>(DEFICIT)/SURPLUS BEFORE TAXATION</b>	(5,488)	1,761
Tax	-	(949)
	<hr/>	<hr/>
<b>NET (DEFICIT)/SURPLUS</b>	<u>(5,488)</u>	<u>812</u>

**Bodmin Way  
Balance Sheet  
As At 31 December 2024**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Fixed assets	4,800	5,745
Current assets	26,107	39,256
Prepayments and accrued income	-	1,552
Creditors: Amounts Falling Due Within One Year	(2,827)	(4,592)
<b>NET CURRENT ASSETS</b>	<b>23,280</b>	<b>36,216</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>28,080</b>	<b>41,961</b>
Accruals and deferred income	(23,505)	(31,898)
<b>NET ASSETS</b>	<b>4,575</b>	<b>10,063</b>
<b>RESERVES</b>	<b>4,575</b>	<b>10,063</b>

**Notes**

**1. General Information**

Bodmin Way is a private company, limited by guarantee, incorporated in England & Wales, registered number 11482814. The registered office is St Petroc's Parish Centre, Priory Road, Bodmin, Cornwall, PL31 2DP.

**2. Average Number of Employees**

Average number of employees, including directors, during the year was: 12 (2023: 8)

**3. Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

For the year ending 31 December 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions.

On behalf of the board

Reverend Paul Holley

Director  
2nd May 2025

**Bodmin Way**  
**Detailed Income and Expenditure Account**  
**For The Year Ended 31 December 2024**

	<b>2024</b>		<b>2023</b>	
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>TURNOVER</b>				
Income from BW activities	68,009		57,849	
PCC contributions	17,722		18,639	
Income generated from PCCs	9,009		10,848	
Donations and grants	144,564		99,462	
		239,304		186,798
<b>COST OF RAW MATERIALS AND CONSUMABLES</b>				
Bodmin Way activity expenses	55,134		61,724	
		(55,134)		(61,724)
<b>STAFF COSTS</b>				
Wages and salaries	165,558		101,775	
Staff training	798		626	
		(166,356)		(102,401)
<b>DEPRECIATION AND OTHER AMOUNTS WRITTEN OFF ASSETS</b>				
Depreciation	1,561		1,469	
		(1,561)		(1,469)
<b>OTHER CHARGES</b>				
<i>Other distribution costs:</i>				
Premises costs	6,264		6,172	
<i>General administration costs:</i>				
Computer software, consumables and maintenance	288		203	
Repairs, renewals and maintenance	361		-	
Insurance	1,209		694	
Printing, postage and stationery	638		547	
Advertising and marketing costs	821		4,212	
Accountancy fees	1,138		634	
Legal fees	-		70	
Consultancy fees	7,871		5,160	
Subscriptions	1,955		1,189	
Bank charges	437		472	
Sundry expenses	759		90	
	15,477		13,271	
		(21,741)		(19,443)
<b>(DEFICIT)/SURPLUS BEFORE TAXATION</b>		(5,488)		1,761
<b>Tax on (Deficit)/surplus</b>				
Corporation tax charge	-		949	
		-		(949)
<b>NET (DEFICIT)/SURPLUS</b>		(5,488)		812